



Frequently asked questions

Western Australian Building and Construction Industry Code of Conduct 2016 (BCI Code)

Q What is the BCI Code?

A The BCI Code is intended to promote fair, efficient and productive workplace relations, safe practices, fair subcontracting practices and timely payment of Subcontractors. Compliance with Subcontractor security of payment obligations is also required.

The BCI Code largely reiterates obligations that exist under State and Commonwealth legislation.

Q What is the purpose of the BCI Code?

A The BCI Code was developed to ensure that, when spending public funds on building works, the State of Western Australia contracts with Building Contractors that conduct themselves in a reputable, fair, safe and responsible manner, both in dealings with the State of Western Australia, and within the building and construction industry more generally. Building Contractors must comply with the BCI Code in order to successfully tender for State Building Work.

Q Who is covered by the BCI Code?

A A Building Contractor must comply with the BCI Code for both the duration of the tender process and, if successful, the duration of the contract for the State Building Work.

The Building Contractor must also comply with the BCI Code in respect of all their Private Covered Building Work tendered upon or contracted into during the State Building Work tender process and, if successful, the State Building Work contract period.

The BCI Code requires the Building Contractor to take all reasonable steps to ensure that Subcontractors also comply with the BCI Code.

Q What are the Implementation Guidelines?

A The obligations that apply to Building Contractors and Building Industry Participants are described in the BCI Code.

The Department of Commerce has issued Implementation Guidelines to assist Building Contractors and Building Industry Participants understand their rights and obligations under the BCI Code.

Q When does a Building Contractor need a Workplace Relations Management Plan?

A A Building Contractor who enters into a contract exceeding \$10 million in value for State Building Work and who is the head contractor must have a BCI Code compliant WRMP in place prior to commencing work.

Q Where can I find further information?

A More information including implementation guidelines and fact sheets are available at www.commerce.wa.gov.au/bccmu





This fact sheet should be read in conjunction with the BCI Code and information provided in the Implementation Guidelines.



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